

We are committed to protecting and enhancing biodiversity on our campuses, some of which includes a rich variety of life.

Our aim is to protect and where appropriate, enhance biodiversity within the management of the existing estate as well as with any new developments.

Our plan includes:

- ◁ Identifying new opportunities for protecting and enhancing biodiversity across our estate.
- ◁ Encouraging nature to thrive in city centres by
  - maintaining beehives on our rooftops
  - planting flowers and plants that attract butterflies and bees in our gardens and window boxes
  - creating habitats for urban bats.
- ◁ Assessing and monitoring animals and plants sensitive to change; protect them, their food sources and breeding sites. Where practicable improve biodiversity assessment

- ◁ Improving the immediate habitat through landscaping and planting of appropriate trees and shrubs.
- ◁ Incorporating habitat or local features to accommodate local species as specified in the design.
- ◁ Considering inclusion of additional features not in design to enhance biodiversity.